It was an extremely positive year with the Trust achieving a major strategic goal within the first five years of trading. The Trust has moved its financial position of receiving a £1.25 million Management Fee from Northampton Borough Council in 2011, to a position of £0.00 Management Fee at the end of March 2016. This demonstrates amazing and consistent performance throughout the first five years and has created a solid, stable and sustainable organisation. NLT has saved Northampton Borough Council in excess of £1.25 million over this period of time.

The year 2015/16 can be defined as a year of expansion and has highlighted what can be achieved by a social enterprise, as well as delivering one of its strategic aims – Diversification.

Within the last year NLT has taken over the management of the Cripps Recreation Centre (based within the grounds of Northampton General Hospital) on an initial 10 year lease. The Trust invested £231k into the facility for the purposes of refurbishment and new equipment and it has performed extremely well during its first 12 months of trading. The hospital employs approximately 4,500 staff and NLT has penetrated and attracted over 1,500 memberships from NGH staff, resulting in over 33% workforce penetration.

In addition to the operation and management of the Cripps, the Trust has purchased a ‘Soft Play’ business within Moulton Park Industrial Estate by the name of Berzerk. Berzerk was a long established company but needed capital investment to initiate regeneration of the business. The total operating area of Berzerk is 18,000 square feet; however the current operating area occupies just 12,000 square feet. It is planned to operate the remaining 6,000 square feet by the end of 2016.

We remain ambitious with reference to our Vision and Strategic Aims and we are absolutely focused on our aim to achieve an operating surplus of £2 million by the year 2020.

In conclusion, 2015/16 has been both a very positive and exciting year. This is a testament to the hard work, dedication, vision and creativity of the Trusts staff, as well as the continuous commitment of the Trustees of the Company who attend our Board meeting on a voluntary basis and ensure our alignment with our strategic vision and its governance. We are privileged to have their continued support.

We are confident that the next five years will be even more exciting and prosperous as a Charity than the first five years.
FINALIST – GYM OF THE YEAR
National Fitness Awards 2015

FINALIST – BUSINESS OF THE YEAR
Northamptonshire Business Excellence Awards 2015/16

PORTFOLIO EXPANSION AND DIVERSIFICATION

CRIPPS
RECREATION CENTRE

TRILOGY
BECERK
CHILDREN’S
ACTIVITY
CENTRE

TURNOVER IN EXCESS OF £6,000,000

VISITS IN EXCESS OF 1,125 MILLION
9% UP ON PREVIOUS YEAR
THE ORGANISATION

Unity Leisure (trading as Northampton Leisure Trust – NLT) was launched on the 1st of April 2011 to provide Sport, Leisure, Health, Play and Cultural opportunities for the communities of Northampton.

Unity Leisure is a not for profit company, limited by guarantee and has Charitable Status (registration – 1145631).

We have 12 Company Members and 13 Trustees, all of whom are volunteers and support the strategic direction and governance of the Company, led by Ian Redfern – Managing Director.

MISSION STATEMENT

“INSPIRING ACTIVE LIFESTYLES”

VISION

“To be a highly regarded and innovative Trust, that provides high quality facilities and activities that assist in increasing participation and are accessible for all”
Northampton Leisure Trust (NLT) promotes its Health & Fitness under the 'Trilogy' Brand and now operates 7 (including the Forum Cinema) facilities within Northampton.

One membership provides our customers immediate access to 5 facilities (gym, swim, classes, health suite and off peak racquet sports) and free access to the Forum Cinema – a unique selling point.

In 2015/16 both our Adult and Junior Memberships, once again, have gone from strength to strength and have demonstrated significant growth.

In August 2015, NLT purchased Berzerk Children’s Activity Centre which immediately created diversification and a new business opportunity within our portfolio. The acquisition has proved extremely successful and is performing extremely well and we have plans to expand the facility during Autumn 2016.
TRILOGY PERFORMANCE

**ADULT MEMBERSHIPS**
- 21% GROWTH ON PREVIOUS YEAR
- £750K
- (ADDITIONAL 1,392 MEMBERS)

**JUNIOR MEMBERSHIPS**
- INCREASED BY 339
- 8% GROWTH ON PREVIOUS YEAR

**SWIMMING LESSONS**
- 3,619 STUDENTS
- 16% UP ON PREVIOUS YEAR
- LAUNCH OF CAP 2
- TO VIEW STUDENT PROGRESS IN SWIMMING LESSONS

REFURBISHMENT OF OUR TRILOGY GYMS AT DANES CAMP, LINGS FORUM, AND MOUNTS BATHS
TRILOGY PERFORMANCE

FUNCTIONAL TRAINING FACILITIES IN ALL GYMS

STAGING OVER 240 FITNESS CLASSES PER WEEK

BOOK ONLINE

ONLINE BOOKINGS LAUNCHED ONLINE BOOKING FOR FITNESS CLASSES AND BADMINTON OR SQUASH COURTS IN 2015

£300K INVESTMENT IN BERZERK CHILDREN'S ACTIVITY CENTRE

£250K INVESTMENT FOR THE REFURBISHMENT OF THE CRIPPS RECREATION CENTRE
The team consists of 6 full time members of staff and a large number of part time coaches / instructors, as well as a great number of valued volunteers.

Sport, Play & Health Development consists of a ‘multi-functional’ team and they deliver activities within our centres and out in community settings delivering activities to a wide spectrum of ages in the deprived wards of Northampton.

The team is afforded the highest respect from its colleagues within the County and Region, and maintains its vision for continuous improvement.

**OVER £106K OF EXTERNAL FUNDING IN 2015/16**

**PARTNERSHIP WITH NORTHAMPTON SAINTS RUGBY CLUB FOR DELIVERY OF JUNIOR RUGBY COACHING**

**QUEST ACCREDITATION MAINTAINED ‘EXCELLENT’**
SPORT, PLAY & HEALTH DEVELOPMENT

HEALTH WALKS 2015/16

39

VOLUNTEER LEADERS TRAINED

563

VOLUNTEERING HOURS COMPLETED

£7285.22

WORTH OF VOLUNTEERS TIME

WINNER YOUNG LEADER OF THE YEAR

(VOLUNTEER-STREET SPORTS PROJECT)

NORTHAMPTON SPORTS AWARDS 2015

FOOTBALL PITCH BOOKINGS 2015/16

UP 12% AT 1,080

VOLUNTEER SUMMARY 2015/16

1625 VOLUNTEER HOURS COMPLETED ACROSS OUR PROJECTS

469 VOLUNTEER PLACEMENT HOURS COMPLETED

£21,027 WORTH OF VOLUNTEERS TIME

71 TOTAL VOLUNTEERS

33 VOLUNTEERS REWARDED FOR COMPLETING OVER 25, 50, 75 & 100 HOURS

11 WALKS IN NORTHAMPTON

3 NEW WALKS SET UP THIS YEAR

OVER 4000 HOURS OF WALKING

80 WALKERS PARTICIPATING PER WEEK

39 VOLUNTEER LEADERS TRAINED

563 VOLUNTEERING HOURS COMPLETED

£7285.22 WORTH OF VOLUNTEERS TIME

11 WALKS IN NORTHAMPTON

3 NEW WALKS SET UP THIS YEAR

OVER 4000 HOURS OF WALKING

80 WALKERS PARTICIPATING PER WEEK
FOCUS ON MARKETING
CAMPAIGN HIGHLIGHTS

TAKING OVER THE CRIPPS RECREATION CENTRE IN MAY 2015 AND MAJOR REFURBISHMENT

NATIONAL PLAY DAY IN ABINGTON PARK OVER 3,500 PARTICIPANTS

THE TRUST’S PURCHASE OF BERZERK SOFT PLAY CENTRE IN AUGUST 2015

THE LAUNCH OF ONLINE BOOKINGS

THE £750K REFURBISHMENT OF THE FITNESS SUITES AT DANES CAMP, LINGS FORUM AND MOUNTS BATHS

UTILISING BILLBOARD, NEWSPAPER, MAGAZINE, FLYERS, BUS, RADIO, PETROL PUMPS, ONLINE, FACEBOOK, EMAIL MARKETING AND WEBSITE

JUNIOR ACTIVE PROGRAMME
Includes school holiday and term time activities

TRILOGY LEISURE

All for Just £21 per month

trilogyleisure.co.uk
FOCUS ON FORUM CINEMA

OVER 38,800 VISITS TO THE FORUM CINEMA IN 2015/16 UP 9%

NEW SCREENINGS LAUNCHED ON MONDAY & FRIDAY AFTERNOONS

OVER 740 FILMS SCREENED IN 2015/16

COMPREHENSIVE PROGRAMME

RANGE OF NEW MAINSTREAM, CULTURAL AND FOREIGN FILMS AND JUNIOR SCREENINGS, SUCH AS:

FORUM Cinema
www.forumcinema.org.uk

October/November 2015
FOCUS ON VISITOR EXPERIENCE

As a provider of a comprehensive range of activities, it is essential that we listen, reflect and action what our customers are saying to ensure that we are meeting their expectations. We continuously monitor our performance in all areas and we create action plans to maintain or improve our performance in order to retain our valued customers and attract new customers.

Our data, as shown below, identifies that we are receiving a greater number of comments than ever before, a greater number of compliments and a significant reduction in complaints. Throughout the financial year of 2015-2016, Northampton Leisure Trust (NLT) received a total of 565 documented sources of customer comments and feedback, an increase of 9% on the previous financial year.

“The staff at Cripps are amazing and the pool is the best around.”
Anonymous, Cripps

2014/15  517  +9%  2015/16  565

% OF TOTAL FEEDBACK PER SITE

<table>
<thead>
<tr>
<th>Site</th>
<th>2014/15</th>
<th>2015/16</th>
</tr>
</thead>
<tbody>
<tr>
<td>DANES CAMP</td>
<td>27%</td>
<td></td>
</tr>
<tr>
<td>MOUNTS BATHS</td>
<td>26%</td>
<td></td>
</tr>
<tr>
<td>LINGS FORUM</td>
<td>26%</td>
<td></td>
</tr>
<tr>
<td>DUSTON</td>
<td>12%</td>
<td></td>
</tr>
<tr>
<td>Cripps</td>
<td>10%</td>
<td></td>
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FEEDBACK TYPE

<table>
<thead>
<tr>
<th>Type</th>
<th>2014/15</th>
<th>2015/16</th>
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</thead>
<tbody>
<tr>
<td>COMPLIMENT</td>
<td>85</td>
<td>102</td>
</tr>
<tr>
<td>COMPLAINT</td>
<td>227</td>
<td>218</td>
</tr>
<tr>
<td>COMMENTS</td>
<td>205</td>
<td>245</td>
</tr>
</tbody>
</table>

“Watching the cleaner, Ben, over the course of my child’s swimming lesson and he did not stop cleaning. The changing rooms/showers were spotless as a result”
Anonymous, Mounts
NET PROMOTER SCORE (NPS) RESULTS

NPS the leading international customer satisfaction tool that gives organisations a single objective: creating more ‘Promoters’ and fewer ‘Detractors’. NPS asks one question: how likely is it that you would recommend the company to a family member or friend? Customers scored between 0 to 10.

Promoters are those who rate the company nine or ten and Detractors zero to six. NPS score is determined by subtracting the detractors from promoters. Leisure-net Solutions (leading consultants) suggest that the health and fitness sector’s average NPS is 34%

“Thank you so much to staff who helped my son after he slipped in the pool. They were kind and helpful. My child has behavioural difficulties and they both calmed him down whilst he was bleeding and scared”

K Copson, Danes Camp

“Huge thanks to Luke. New programme with him & he was extremely helpful and knowledgeable. He is a real asset to your team”

T Malpas, Duston

“My daughter had a disco party and both her and her friends had a great time. The Inn Box was spacious, clean and funky with all the lights. The lady doing the entertainment was extremely friendly and fun. Thank you so much for making my daughter’s party one to remember”

M White Peralta, Lings Forum

IMPROVEMENTS FOR 2015/16

• Implement a full contact centre solution to improve call handling efficiency

• Consider using a bespoke insight platform to further improve the effectiveness of monitoring customer feedback (including NPS and mystery visits)
FOCUS ON FINANCE

INCOME SOURCES

<table>
<thead>
<tr>
<th>Year</th>
<th>Membership Fees</th>
<th>Centre Fees</th>
<th>Sales</th>
<th>Other Income</th>
<th>Management Fee</th>
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<tbody>
<tr>
<td>2011/12</td>
<td>£0</td>
<td>£1.5 m</td>
<td>£1 m</td>
<td>£0.75 m</td>
<td>£0</td>
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<tr>
<td>2012/13</td>
<td>£1 m</td>
<td>£1.25 m</td>
<td>£1 m</td>
<td>£0.5 m</td>
<td>£0</td>
</tr>
<tr>
<td>2013/14</td>
<td>£2 m</td>
<td>£1 m</td>
<td>£1 m</td>
<td>£0.25 m</td>
<td>£0</td>
</tr>
<tr>
<td>2014/15</td>
<td>£3 m</td>
<td>£1 m</td>
<td>£1 m</td>
<td>£0</td>
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<tr>
<td>2015/16</td>
<td>£4 m</td>
<td>£1 m</td>
<td>£1 m</td>
<td>£0</td>
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<tr>
<td>2016/17 (ESTIMATE)</td>
<td>£5 m</td>
<td>£1 m</td>
<td>£1 m</td>
<td>£0</td>
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CAPITAL INVESTMENT AND SPEND IN OUR FACILITIES

<table>
<thead>
<tr>
<th>Category</th>
<th>2015/16</th>
<th>2016/17</th>
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<tbody>
<tr>
<td>Acquisitions</td>
<td>£1,122,558</td>
<td>£1,122,558</td>
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<tr>
<td>ICT</td>
<td>£432,194</td>
<td>£432,194</td>
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<tr>
<td>Plant &amp; Equipment</td>
<td>£264,138</td>
<td>£264,138</td>
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<tr>
<td>Building Enhancements</td>
<td>£218,279</td>
<td>£218,279</td>
</tr>
<tr>
<td>Sports &amp; Fitness Equipment</td>
<td>£70,901</td>
<td>£70,901</td>
</tr>
</tbody>
</table>

ADULT MEMBERSHIPS
£2.6 MILLION

JUNIOR MEMBERSHIPS
£1.1 MILLION

SWIMMING
£471,000

TOTAL INCOME
UP 11%

2015 - 2016
£6.1 MILLION

2014 - 2015
£5.5 MILLION

THE TRUST HAS REDUCED THE MANAGEMENT FEE (COUNCIL SUBSIDY)
£1.25 MILLION TO ZERO IN FIVE YEARS
FOCUS ON ENERGY & THE ENVIRONMENT

PROTECTING OUR ENVIRONMENT
BY REDUCING OUR USAGE

REDUCING THE ENERGY CONSUMPTION (Kwh)
BY 5.4% ON THE FOUR EXISTING SITES

TO FURTHER REDUCE ENERGY CONSUMPTION WE WILL:
  - INVEST IN ENERGY SAVING TECHNOLOGY
  - WORK TO CHANGE STAFF BEHAVIOURS
  - INCREASE REGULAR MONITORING
OUR VALUES

HEALTH
The Trust will deliver a comprehensive range of activities both within its facilities and within the communities that we serve, whilst creating long-term partnerships with other like-minded organisations to make a positive difference.

EMPLOYEES
The Trust values its employees and will invest in them to maximise their potential, achieve their career aspirations and to deliver high quality customer service that exceeds customer expectations.

ASPIRATION
The Trust has a culture of being aspirational and will strive to challenge its status and align itself with continuous improvement.

EXPERTISE
The Trust will continuously enhance the knowledge and professionalism of its workforce and its strategic partners to ensure it delivers high quality services and is able to respond to our customers promptly and comprehensively.

EQUALITY
The Trust is committed to equality and demonstrates its ability to promote equality in everything it does in servicing its existing and new customers through its policies and employees.

INCLUSIVE
The Trust recognises and respects the needs of all within our communities and will ensure that it maintains an ‘inclusive’ approach, with integrity.

CUSTOMER SERVICE
The Trust is passionate about delivering excellent levels of customer service and adheres to its customer charter.

SAFETY
Ensuring the health and safety of employees and customers, applying the legal requirements to provide an accident-free workplace.

INTEGRITY
Acting with transparency, honesty and honour without compromise.

ENVIRONMENT
The Trust is fully aware of its impact on the environment and takes positive action to minimise its impact on the environment.

INNOVATION
The Trust understands the need to be innovative in everything it does.
Northampton Leisure Trust (NLT) continuously scans the horizon to ensure that it remains visionary and continuously improves its facilities and service delivery. This enables NLT to retain its existing customers and attract new ones.

The Trust is already planning the extension of Berzerk Children’s Activity Centre and to occupy the currently vacant 6,000 square feet and thus create new, exciting and adventurous play areas.

NLT will continue to search for new acquisitions as well as franchising opportunities as a Charitable Organisation in order to grow and enable the company to achieve its strategic goal of creating £2 million of surplus by 2020.

The Trust will also be negotiating an Asset Transfer with Northampton Borough Council (NBC) and create a long term lease for Danes Camp, Lings Forum & Cinema and Mounts Baths. As the Trust was able to out-perform its financial targets, as of 01 April 2016, it shall no longer receive Management Fees from NBC, creating efficiencies for NBC in excess of £1.25 million. This in turn will mitigate the need for a complex management agreement.

As 2015/16 has been a year of significant expansion, 2016/17 will be a year to initiate return on our investments and explore new areas. We will be working extremely hard to create partnerships with the County Public Health Service, the Northampton GP Alliance and the new Wellbeing CIC in order to deliver the failing Health Check Service within our communities. We will be aiming to deliver Health Checks within our facilities 7 days a week where there is demand.

Looking ahead we will be planning to refurbish the Mounts Baths wet side changing areas with the financial support from Sport England,
FOCUS ON THE FUTURE

as well as a range of maintenance and electrical work. The value of the work is anticipated to be circa £450k.

We are currently working with the University of Northampton in order to expand the facilities at the Cripps Recreation Centre in readiness for the influx of students arriving at the brand new University Campus, which lies immediately opposite Cripps. There will be need for a sizeable amount of capital investment by NLT.

We will continue to apply for external funding where and when available and endeavour to pursue the replacement of Lings Forum and create a ‘Wellbeing Centre’ that includes medical and GP services.

It is imperative to acknowledge the continued support of Northampton Borough Council, Duston Parish Council and Northampton General Hospital and our associated Company Members.

The Trust once again recognises the professional and strategic support given by our Board of Trustees and will rely on their support throughout 2016/17 and beyond.

We shall continue to balance our commercial aspirations with our social objectives to ensure that our services are accessible for all within our communities.

Northampton Leisure Trust remains a performance driven organisation, setting high standards of service delivery whilst being innovative, progressive and professional.

The Executive Team and Board of Trustees are looking forward to the challenges and opportunities that will arise in 2016/17 with their usual passion and confidence.
COMPANY DETAILS

REGISTERED OFFICE
Unity Leisure (trading as Northampton Leisure Trust)
Unity House
78 Robert Street
Northampton
NN1 3BJ

CHARITIES REGISTRATION NUMBER
1145613

CONTACT DETAILS
Head Office: Tel 01604 837500
All Facilities: Tel 01604 838333

COMPANY MEMBERS
Age UK Northamptonshire
Northampton Borough Council
Northants County Cricket Club
Voluntary Impact Northamptonshire

Duston Parish Council
Northampton General Hospital
Northamptonshire Sport
Chris Holmes

Healthwatch Northamptonshire
Northants Chamber of Commerce
University of Northampton
Martin Sawyer

BOARD OF TRUSTEES
Douglas Iles - Chair
Chris Holmes
John Markham - OBE
Peter Windatt

Richard Aveling
Andrew Ellis
Prof Simon Denny
Cllr Brandon Eldred

Prof William Pope
David Pope - MBE
Martin Sawyer
Cllr Jane Birch (May 2015 onwards)

Trustees Retired in 2015
Cllr Matthew Golby (May 2015), Margaret Docker (November 2015)

SENIOR MANAGEMENT TEAM
Ian Redfern
Managing Director

Robert Austin
Finance Director/Company Secretary

Lawrence Kay
Head of Sport & Health Development Operations

John Fletcher
Director of Business & Commercial Activities

James Seymour
Sales & Marketing Manager
### STATEMENT OF FINANCIAL ACTIVITIES

<table>
<thead>
<tr>
<th>Note</th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
</tbody>
</table>

#### Income:

**Charitable activities:**
- Membership fees: 3,676,403 £ (3,320,107 £)
- Centre fees: 1,648,798 £ (1,291,181 £)
- Sales: 426,533 £ (302,256 £)
- Other income: 48,112 £ (125,144 £)

**Other trading activities:**
- Management fees: 262,448 £ (505,000 £)
- Grants and donations: 3,000 £ (21,480 £)

**Total income:** 6,065,294 £ (6,097,136 £) (5,565,168 £)

#### Expenditure:

**Charitable activities:**
- 3,890,533 £ (5,498,190 £)
- Net interest on pension obligation: 84,000 £ (67,000 £)

**Total expenditure:** 5,974,533 £ (6,006,375 £) (5,565,190 £)

#### Net income:
- 90,761 £ (90,761 £) (22 £)

#### Other recognised gains and losses
- Return on assets in excess of interest income: (199,000 £) (471,000 £)
- Actuarial gains/(losses) on defined benefit pension schemes: 3,454,000 £ (1,367,000 £)

#### Net movement in funds
- 3,345,761 £ (896,022 £)

#### Total Funds Brought Forward
- (1,549,378 £) (653,356 £)

#### Total Funds Carried Forward
- 1,796,383 £ (1,549,378 £)
### BALANCE SHEET

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td><strong>Fixed assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Intangible assets</td>
<td>32,978</td>
<td>24,118</td>
</tr>
<tr>
<td>Tangible assets</td>
<td>1,639,094</td>
<td>575,765</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>1,672,072</td>
<td>599,883</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stocks</td>
<td>61,796</td>
<td>44,868</td>
</tr>
<tr>
<td>Debtors</td>
<td>315,169</td>
<td>208,353</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>543,661</td>
<td>597,922</td>
</tr>
<tr>
<td><strong>Net current assets</strong></td>
<td>264,324</td>
<td>424,375</td>
</tr>
<tr>
<td><strong>Creditors due within one year</strong></td>
<td>(656,303)</td>
<td>(426,768)</td>
</tr>
<tr>
<td><strong>Total assets less current liabilities</strong></td>
<td>1,936,396</td>
<td>1,024,258</td>
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<tr>
<td><strong>Creditors due in greater than one year</strong></td>
<td>(723,013)</td>
<td>(35,636)</td>
</tr>
<tr>
<td><strong>Net assets excluding pension liability</strong></td>
<td>1,213,383</td>
<td>988,622</td>
</tr>
<tr>
<td>Defined benefit pension scheme asset/(liability)</td>
<td>583,000</td>
<td>(2,538,000)</td>
</tr>
<tr>
<td><strong>Total net assets/(liabilities)</strong></td>
<td>1,796,383</td>
<td>(1,549,378)</td>
</tr>
<tr>
<td><strong>Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td>1,213,383</td>
<td>988,622</td>
</tr>
<tr>
<td>Add: Pension surplus/(deficit)</td>
<td>583,000</td>
<td>(2,538,000)</td>
</tr>
<tr>
<td><strong>Net unrestricted funds</strong></td>
<td>1,796,383</td>
<td>(1,549,378)</td>
</tr>
</tbody>
</table>

1,796,383

(1,549,378)
“INSPIRING ACTIVE LIFESTYLES”

BERZERK SOFT PLAY CENTRE
CRIPPS RECREATION CENTRE
DANES CAMP LEISURE CENTRE
DUSTON SPORTS CENTRE
FORUM CINEMA
LINGS FORUM LEISURE CENTRE
MOUNTS BATHS
SPORT, PLAY & HEALTH DEVELOPMENT

WORKING IN PARTNERSHIP

THE UNIVERSITY OF NORTHAMPTON
DPC
NORTHAMPTON BOROUGH COUNCIL
NHS Northampton General Hospital
NHS Trust
TRILOGY SWIM SCHOOL
TRILOGY HEALTH & LEARNING
TRILOGY BERZERK
TRILOGY SPORTS DEVELOPMENT
TRILOGY LEARNING & EDUCATION